

HLA Services Limited Environmental Policy

HLA Services Limited and its subsidiary Companies are committed to minimising the impact of its activities on the environment.

We recognise that our business activities can have an impact on the environment, and we are committed to strive for continuous improvement towards the minimisation or mitigation of environmental harm.

HLA Services Limited has formalised this Policy within the Company's Environmental Management System which complies with ISO14001 requirements.

The Environmental Management System is communicated to all employees through training and continuous support needed to achieve our environmental objectives.

Our environmental objectives are to:

- Comply with relevant legislation and compliance obligations
- Reducing pollution and CO2 emissions by investing in where possible energy efficient and sustainable alternatives
- Minimising waste by evaluating operations and ensuring they are as efficient as possible
- Actively promote recycling both internally and amongst our subcontractors and suppliers
- Encourage the adoption of similar principles by its subcontractors and suppliers
- Monitor and annually audit and review targets to continually improve The Environmental Management System

We expect the highest level of compliance by HLA Services Limited employees, subcontractors and suppliers with whom this statement will be communicated to.



WENDY DUFFY
Director
June 2025

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